

## Alcohol & Drugs in the Workplace Registration Agreement

### Objective

To ensure that that all employees, workers and those who render services to Mando Solutions do not risk the health and safety of themselves, colleagues, customers and the general public by use of either alcohol or drugs.

### General Guidelines

1. Mando Solutions believes that it is essential that all employees, workers and those who render services to the Company or at the Company's premises are in full command of themselves and of all of their faculties throughout the working day.
2. All employees, workers and those who render services to Mando Solutions have the responsibility for reporting any medication they are taking that could affect their own or others safety whilst at work.
3. All employees, workers and those who render services to Mando Solutions must adhere to the individual client's Alcohol & Drugs Policy
4. Tests for the presence of alcohol and drugs may be carried out on a random or with cause basis to all employees, workers and those who render services to Mando Solutions.
5. All employees and workers are required to inform Mando Solutions or an appropriate person if they suspect any fellow worker may be acting in breach of this policy.

I have read, understand and I agree to the Alcohol & Drugs in the Workplace Registration Agreement.

Signed:.....

Print Name.....

Date: .....